

# APPLICATION FOR EMPLOYMENT

We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status.

Position(s) Applied For: \_\_\_\_\_ Date of Application \_\_\_\_\_  
*Please Print*

How Did You Learn About Us?  
 Advertisement       Friend       Walk-in  
 Employment Agency       Relative       Other \_\_\_\_\_

Last Name \_\_\_\_\_ First Name \_\_\_\_\_ Middle Name \_\_\_\_\_

Address *Number* \_\_\_\_\_ Street \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Telephone Number(s) \_\_\_\_\_ Social Security Number \_\_\_\_\_

**YES      NO**

If you are under 18 years of age, can you provide required proof of your eligibility to work?  YES       NO

Have you ever been employed with us before:  YES       NO

If yes, give date \_\_\_\_\_

Are you a member of the military or ever served in the Armed Forces?  YES       NO

Are you currently employed?  YES       NO

May we contact your present employer?  YES       NO

Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status?  
*Proof of citizenship or immigration status will be required upon employment.*  YES       NO

On what date would you be available for work? \_\_\_\_\_

Are available to work:     Full Time     Part Time     Shift Work     Temporary

Are you currently on "lay-off" status and subject to recall?  YES       NO

Do you have a dependable means of transportation to and from work?  YES       NO

Have you ever been convicted of a felony?  
*Conviction will not necessarily disqualify an applicant from employment.*  YES       NO

If Yes, please explain \_\_\_\_\_

**Education**

	Name and Address of School	Course of Study	Years Completed	Diploma/Degree
<b>High School</b>				
<b>Undergraduate College</b>				
<b>Graduate Professional</b>				
<b>Other(Specify)</b>				

**Additional Information**

State any additional information you feel may be helpful to us in considering you application.  
 Summarize special job-related skills & qualifications from employment or other experience.

Note to Applicants: DO NOT ANSWER THIS QUESTION UNLESS YOU HAVE BEEN INFORMED ABOUT THE REQUIREMENTS OF THE JOB FOR WHICH YOU ARE APPLYING.

Are you capable of performing in a reasonable manner the activities involved in the job or occupation for which you have applied? A description of the activities involved in such a job or occupation is attached. \_\_\_\_\_ YES      \_\_\_\_\_ NO

## Employment Experience

Start with your present or last job. Include any job-related military service assignments and volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, disabilities or other protected status.

1	Employer	Dates Employed		Work Performed
		From	To	
	Address			
	Telephone Number(s)	Hourly Rate/Salary		
		From	To	
	Job Title			
Supervisor				
Reason for Leaving				
2	Employer	Dates Employed		Work Performed
		From	To	
	Address			
	Telephone Number(s)	Hourly Rate/Salary		
		From	To	
	Job Title			
Supervisor				
Reason for Leaving				
3	Employer	Dates Employed		Work Performed
		From	To	
	Address			
	Telephone Number(s)	Hourly Rate/Salary		
		From	To	
	Job Title			
Supervisor				
Reason for Leaving				

## References

1.	_____ (Name)	( )	_____ Phone #
	_____ (Address)		
2.	_____ (Name)	( )	_____ Phone #
	_____ (Address)		
3.	_____ (Name)	( )	_____ Phone #
	_____ (Address)		

## Applicant's Statement

I certify that answers given herein are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. **(I hereby authorize the necessary authorities, as needed, to conduct a background check which may include criminal history data and driving record.)**

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time. I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization. In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date